



Customer Referral Program

Terms and Conditions (as of July 16, 2007):

Canto Software Inc., 221 Main Street, Suite 460, San Francisco, CA 94105, („Canto“) maintains a customer referral program („Referral Program“). The following terms and conditions in its current version apply for the participation in the referral program. By participating in the referral program, the customer („Participant“) agrees to the following terms and conditions.

1. Description of the referral program

Canto customers, as defined below in section 3, have the opportunity to receive one of the following rewards for referring a prospect, as defined below in section 2, to Canto, if such prospect makes a qualifying purchase, as defined below in section 4:

- a) Free participation for one person in a one-day technical training in Canto’s Berlin or San Francisco offices. Travel expenses are not included.
- b) Free participation in a two-hour personal one-on-one training for Cumulus Workgroup or Cumulus Enterprise via Internet (WebEx); this training is for one person only.
- c) Free additional client license for customer’s Cumulus Workgroup or Cumulus Enterprise installation.
- d) Referring bonus of \$300 (three hundred U.S. dollars) credited to the customer’s account. The bonus can be used towards future purchases such as contract renewals and new product purchases with Canto.

In addition to one of the above rewards, the Participant who referred the prospect to us will receive a \$50 (50 U.S. Dollars) voucher to Amazon.com.

2. Referred prospects

To participate in the referral program, a prospect must be submitted through the online referral form on Canto’s customer portal at <http://customer.canto.com> to qualify. New prospects can also be subsidiaries, divisions, departments, affiliates, business units and branch offices of a Participant.

Referrals submitted after the referred prospect has already purchased a Canto product do not qualify for a reward.

3. Participation in the referral program

Any current Canto customer who has either purchased a Cumulus Workgroup or Cumulus Enterprise product (version 6.0 or higher) is eligible to participate in the referral program.



4. Qualifying Purchase

A sale to a prospect received from a Participant must close within six months after the date submitted through the referral form to qualify. Sales that are booked after the six-month period will not be eligible for a referral reward.

The participant is eligible to receive a reward after the referred prospect purchased and paid for one (1) full version of either Cumulus Workgroup or Cumulus Enterprise either directly from Canto or from a certified Canto Sales Partner. Upgrades, maintenance renewals or purchases of the Mediadex product (a division of Canto) do not qualify for a reward.

5. Rewards

5.1 If a prospect referred by the participant makes a qualifying purchase as defined in section 4, the participant shall receive a reward (see section 2). Details on how to choose your reward can be found in the customer portal.

5.2 As soon as the participant is entitled to receive a reward, he will be contacted by Canto via email. The participant will receive the chosen reward based on at the time of eligibility current terms and conditions published in the customer portal. It is not possible to receive the cash equivalent of the chosen reward.

5.3 The participant is responsible for any taxes that may result from receiving a reward.

5.4 Returns or exchanges of received rewards are not possible.

6. Terminating the participation in the rewards program

6.1 The participant can terminate his participation in the referral program at any time without any prior notice and without any reason. Canto may terminate a participant's partaking in the referral program without notice if the participant breaches the program's terms and conditions.

6.2 Canto reserves the right to terminate the referral program at any time.

7. Change of program rules

Canto reserves the right in its sole discretion to alter, amend, modify, change or discontinue any of the referral program's terms described herein without prior notice. Canto retains sole discretion and authority to interpret all aspects of the referral program including, but not limited to, criteria, eligibility, and type of rewards.